



Rural Stirling
Housing Association

Agenda

Board of Management Meeting to be held on **Thursday, 6 February 2025 at 6.30 p.m.**

The meeting will be conducted on Zoom.

Joining instructions for Zoom will be issued as part of the Board Pack via Decision Time.

Staff/Adviser(s) Attendance:		Donna Birrell (CEO) Gerry Casey (DCEO/DFCS) Craig Wood (DHPS) Jackie Leeds (HSM) Sandra McPhee (CSO) - Minutes		
Agenda Item	Subject	Author	Attached	For
1.	Welcome and Apologies	Chair	-	-
2.	Declarations of Interest	Chair	-	-
3.	Exception Reports/Presentations			
3.1	No report	-	-	-
4.	Health and Safety Exception Report			
4.1	Exception Report	CEO	-	-
5.	Group Minutes			
5.1	Minutes of Board meeting held on 21 November 2024	CSO	✓	Approval
5.2	Audit & Risk Committee: No meeting			
5.3	Venachar Board Meeting 18 November 2024	CEO	✓	Information
5.4	Working Groups: Venachar Short Life Working Group – 23 January 2025	CEO	✓	Information
6.	Matters Arising Schedule	CEO	✓	Oversight / Monitoring
7.	Finance			
7.1	Annual Rent Review Consultation Outcome and Decision	DCEO/DFCS & HSM	✓	Approval
7.2		CEO	✓	Oversight/Monitoring

7.3	Rent and Service Charges Review: Update Confidential: Additional Loan Finance	DCEO/DFCS	✓	Approval
8.	Rural Stirling Group Key Risks			
8.1	No Report	-	-	-
9.	Strategy			
9.1	Group Strategic Plan 2024/27 Update 2025/26 - First Draft	CEO	✓	Approval
9.2	Confidential: RSHA Business Plan 2025/26 and Delivery Plan: First Draft	CEO	✓	Approval
9.3	Confidential: Venachar Business Plan and Budget 2025/26: First Draft	CEO	✓	Approval
10.	Performance & Policy			
10.1	Policies for Approval <ul style="list-style-type: none"> Appendix 1 – Group Menopause Policy & EIA Appendix 2 – Group Mental Health & Wellbeing policy & EIA Appendix 3 – Group Alcohol and Substance Misuse Policy and EIA Appendix 4 – Group Entitlements, Benefits and payments Policy 2024, Amended February 2025 Appendix 5 – Group Dignity at Work Policy 2025 & EIA 	CSO CSO CSO CSO CSO	All policies were uploaded to oneAdvanced on Thursday 23 January	
11.	Operations			
11.1	Investors in People (IIP) three yearly IIP Assessment review: Outcomes Report	CEO	✓	Oversight/Monitoring
12.	Governance: Ethical conduct and Notifiable Events			
12.1	Notifiable Events: 56 Finglas Gardens	CEO	✓	Assurance
12.2	Office Bearer Decisions	-	-	-
12.3	Recommendations from Committee	-	-	-
12.4	New Member Applications	CSO	✓	Approval
12.5	Venachar Short Life Working Group	DCEO/DFCS	✓	Approval
13.	CEO Report	CEO	✓	Oversight/Monitoring

14.	Action Tracker	CEO	✓	Oversight/Monitoring
15.	Attendance at Conference/Seminar or Networking Events: Board Member Feedback	Board Member	Feedback to be given at meeting	Information
16.	Any Other Competent Business			
17.	Review/Reflections of Meeting <ul style="list-style-type: none"> • Did we challenge constructively/effectively when necessary? • Did we make good decisions? • Did we have all the information we needed to make decisions? Please email your feedback to, Fiona Boath, Chair, boardFionab@rsha.org.uk	Chair	Feedback to be given at the meeting	-
18.	Date of Next Meetings & Training and Events <ul style="list-style-type: none"> • Board Briefing Session – Asset Management and Net Zero – Thursday, 27 February 2025 at 6.30pm – location to be confirmed • Board Meeting – Thursday 13 March 2025 at 6.30pm – In person meeting in the office and online via Zoom if required. • Investment Working Group – week beginning 24 March 2025 – date and time to be confirmed. In person meeting in the office. • Audit & Risk Committee – Thursday 24 April 2025 at 2.00pm – online via Zoom. 			

N.B. If you have questions about any of the enclosed papers, please do not hesitate to contact the identified report author for clarification in advance of the meeting.