Logo, company name

Description automatically generated

**DIVERSITY & EQUAL OPPORTUNITIES MONITORING**

Rural Stirling Housing Association is committed to equal opportunities in employment, regardless of age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.

To help us monitor our Equality & Diversity Policy and the effectiveness of our recruitment practices, we would like you to answer the following questions. **You are under no obligation to answer any of the questions.**

Any information provided will be treated in the strictest confidence, in line with the requirements of data protection legislation and will not be shared with the Interview Panel

|  |
| --- |
| Position applied for: ***Insert Job Title*** |

**1. Are you:**  Male  Female  Trans Gender

**2. Which of the following age bands do you belong to?**

16-24 years  25-34 years  35-44 years

45-55 years  55 & over

**3. Do you consider yourself to have a disability/special needs?**

Yes  No

**4. Ethnic Origin: Please choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.**

**A White B Mixed C Asian or Asian British D Black or Black British**

English  Any mixed  Indian  Caribbean

Scottish background  Pakistani  African

Welsh  Bangladeshi  Other Black

Irish  Other Asian

Polish  Chinese

Gypsy Traveller

Other White

**E other ethnic group**  Prefer not to say

Arab, Arab Scottish/British

**5. Specify your religion:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

None Prefer not to say

**6. Sexual Orientation**

**Would you describe yourself as (please tick):**

Heterosexual  Lesbian  Gay  Bisexual  Prefer not to say

**7. Where did you see the post advertised?**

**Thank you for your co-operation**