

**DIVERSITY & EQUAL OPPORTUNITIES MONITORING**

Rural Stirling Housing Association is committed to equal opportunities in employment, regardless of age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.

To help us monitor our Equality & Diversity Policy and the effectiveness of our recruitment practices, we would like you to answer the following questions. **You are under no obligation to answer any of the questions.**

Any information provided will be treated in the strictest confidence, in line with the requirements of data protection legislation and will not be shared with the Interview Panel

|  |
| --- |
| Position applied for: ***Insert Job Title***  |

**1. Are you:** [ ]  Male [ ]  Female [ ]  Trans Gender

**2. Which of the following age bands do you belong to?**

16-24 years [ ]  25-34 years [ ]  35-44 years [ ]

45-55 years [ ]  55 & over [ ]

**3. Do you consider yourself to have a disability/special needs?**

 [ ] Yes [ ]  No

**4. Ethnic Origin: Please choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.**

**A White B Mixed C Asian or Asian British D Black or Black British**

[ ]  English [ ]  Any mixed [ ]  Indian [ ]  Caribbean

[ ]  Scottish background [ ]  Pakistani [ ]  African

[ ]  Welsh [ ]  Bangladeshi [ ]  Other Black

[ ]  Irish [ ]  Other Asian

[ ]  Polish [ ]  Chinese

[ ]  Gypsy Traveller

[ ]  Other White

**E other ethnic group** [ ]  Prefer not to say

[ ]  Arab, Arab Scottish/British

**5. Specify your religion:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

[ ]  None[ ]  Prefer not to say

**6. Sexual Orientation**

**Would you describe yourself as (please tick):**

[ ]  Heterosexual [ ]  Lesbian [ ]  Gay [ ]  Bisexual [ ]  Prefer not to say

**7. Where did you see the post advertised?**

**Thank you for your co-operation**